

KENT AND MEDWAY PATHOLOGY NETWORK JUNE 2023 BULLETIN



Roadshows

The next set of roadshows will be to introduce Supriya Joshi in her new role as Network CD and to involve staff in generating the questions we need to answer about the next steps of our network journey

WHH Tues 6th June 9:00- 12:00

QEQM Wed 14th June 9:30- 11:00

MFT Thurs 22nd June 10:30 - 1:00

DGT Wed 28th June 10:00- 12:30

K&C Thurs 29th June 9:30- 11:00

MTW Tues 4th July 9:00- 12:00

TWH Tues 11th July 9:00 - 11:30



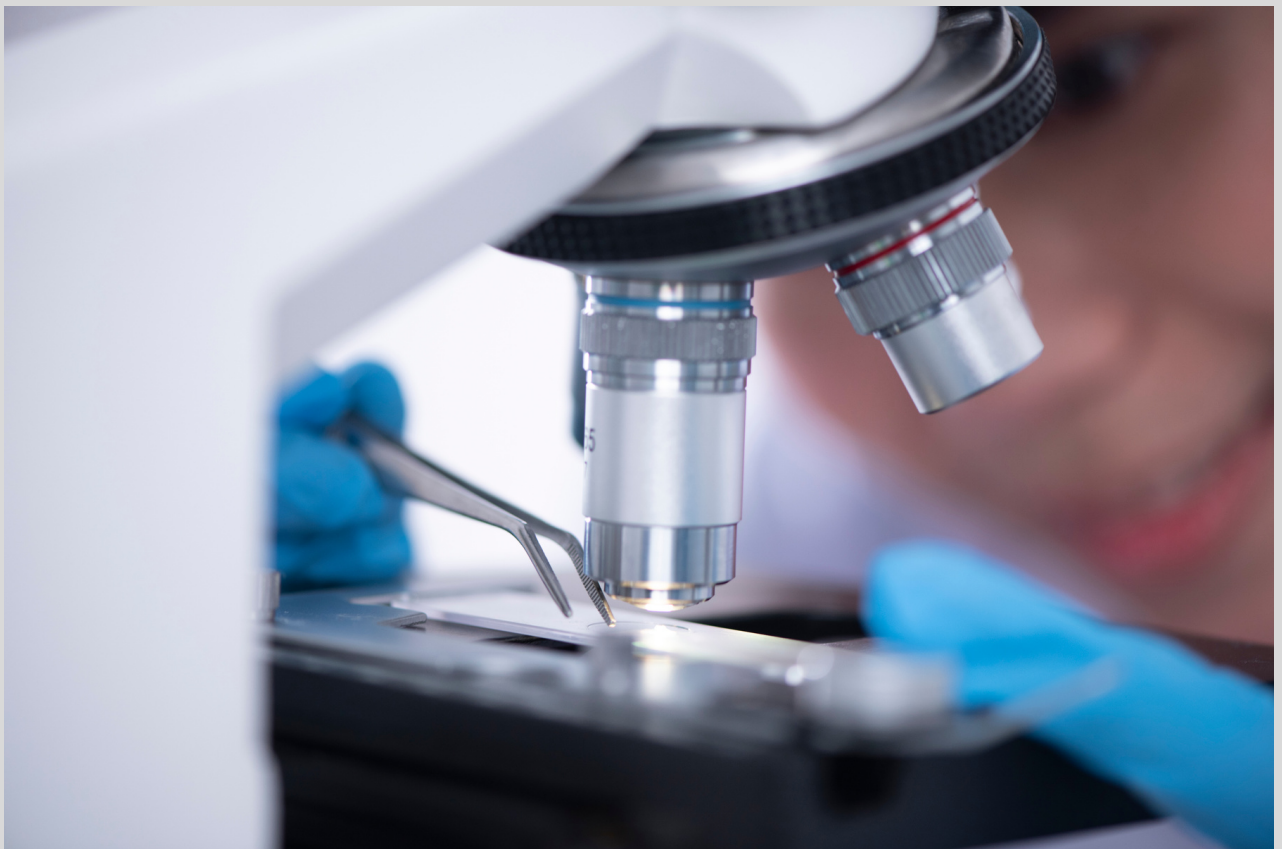
Network Managing Director

We are delighted to announce the appointment of **Francesca Trundle** to the new role of Managing Director for Kent and Medway Pathology Network following a very good response to the advert and a strong shortlist.

Francesca has a strong background in general management in acute services and leadership roles in strategic development. In her current role at NHSE she led the development of a service model for Rapid Diagnostic Centres, developed and launched the expansion of the NHS Test Bed programme and led the Working Differently workstream of the NHS Long Term Workforce Plan.

On secondment to specialised commissioning in the South East region, she led strategic priority programmes including the specialised commissioning response to COVID-19. Key achievements included the completion of the SW London and Surrey vascular network after many years of delays and elements of the development of the Kent vascular network. She also led the regional response to the RSV surge in Winter 2021/22.

Francesca is very excited about the role and bringing her operational and strategic experience together to work with Supriya and the team in taking the network forward towards maturity. She starts on July 17th.



Healthcare Science Fellowship Programme

Healthcare science fellowship opportunity with Brighton and Sussex Medical School. If you require more information about this programme, please contact grace.weston@nhs.net. Working with Brighton and Sussex Medical School and HEE the aims of the programme are to:

- support the academic and non-clinical professional development of healthcare scientists as a part of the multi-professional workforce
- bring benefits to the healthcare system in which they are working through their project work on the programme.

The year-long fellowship involves fellows spending up to 2.5 days a week protected time on a combination of:

- Project-based learning through active investigation of real-workplace challenges to deliver developments in an agreed area.
- Academic postgraduate level studies - PGCert in Healthcare Leadership
- Learning & collaborating with other fellows from a range of healthcare professions.

Project area of the fellowship

The focus of the project for the fellow will be in the key priority area of: Retention of healthcare science workforce

For further information and to apply please contact Grace Weston, Healthcare Science Network Lead for NHS Sussex at grace.weston@nhs.net. For more information on the academic content please contact s.greenhouse@bsms.ac.uk



Digital Histopathology Project Update

We have successfully had the Outline Business Case (OBC) approved by both participating trusts – MTW and EKHUFT. This enables the project team to start the procurement process, whilst at the same time embarking on the Full Business Case (FBC). The Output Based Specification defining our requirements has been completed. This has been reviewed by all key stakeholders and will be ratified at the Steering Group on 25th May. Once approved this will enable the Invitation to Tender (ITT) to be sent out on 2nd June to 15 suppliers who have shown an interest in participating in the tender process.

Histopathologists and the project team members visited the supplier Roche in Burgess Hill recently. It provided very useful insight into not just the technical capability of digitizing pathology but also the operational processes supporting it. The team were also given access to Roche's proprietary artificial intelligence (AI) solutions that automate the study of digitized images. Although AI is not currently part of the scope of this project, we recognise that we need to consider this sooner rather than later, to ensure that we can either phase it in during the project, or at a later date after the scanning solution and associated hardware and software is bedded in. The AI strategy for this is being currently being formulated. We are also visiting Leeds Teaching Hospital Trust to see the Leica scanners in action.

implementation is anticipated to start in the spring of 2024, subject to an approved FBC.

Any questions on this please don't hesitate to contact the project team

Steve Hives - s.hives1@nhs.net

Ann Marie Robinson - a.robinson47@nhs.net

GP and Community OrderComms Project Update

The plan has always been that we intend to go live with the pathology element of OrderComms at the same time as LIMS implementations in each trust. To this end our project team has recently been engaged with the LIMS project to ensure that our mutually required activities and outcomes are aligned. This will ensure that we are in a position to start testing alongside each other next year.

In the meantime, the focus has been on the delivery of radiology element of the ICE OrderComms system, with a phased rollout starting in DGT in November.

Our engagement with Primary Care continues at pace through a myriad of different forums. As well as getting a really good understanding of how the system will be implemented in this setting, the overarching feedback that we get is that GPs are very excited about the new system and all that it will offer. We are now embarking on engagement with the Community Trusts and their key stakeholders.

Any questions on this please don't hesitate to contact the project team

Agata Gawlik - a.gawlik1@nhs.net

Maria Asperilla - maria.asperilla@nhs.net

Enact are running workshops on debiasing and values-based recruitment for NHS Kent & Medway Trusts until the end of September. These come highly recommended.

Workshop Dates, Password and Link to register

Password: DBR22/23

Wednesday, 14 June 2023 09:30-14:00

Thursday, 22 June 2023 09:30-14:00

Wednesday, 12 July 2023 09:30-14:00

Thursday, 27 July 2023 09:30-14:00

Wednesday, 9 August 2023 09:30-14:00

Thursday, 24 August 2023 09:30-14:00

<https://www.eventbrite.co.uk/e/de-biasing-recruitment-and-values-based-recruitment-training-tickets-411275053757>

SE Healthcare Science Network Page:

Following the success of the Kent and Medway Healthcare Science Network page, it has now been launched SE wide across all healthcare sciences. There are specific areas for Kent and Medway and the other networks across the SE. Please check the pages for further information and resources - <https://future.nhs.uk/KentMedwayHealthScience>.



News from across the Network

EKHUFT News



Double College exam success

Clinical Biochemistry at EKHUFT is celebrating a double success in the recent Fellowship of the Royal College of Pathologists examinations. Mrs Gifty George and Dr Danni Fan passed part one and the final parts of the examination respectively this spring. These examinations are notoriously difficult, and we are delighted that both members of the team passed. Well done from all your colleagues!

Dr Sally Stock, Consultant Clinical Scientist and Head of Service for Clinical Biochemistry and Immunology.



Congratulations/thank you to biomedical scientists James Evans, Sarah Bryan and Heidi Luck (centre, L to R) who received their @EKHUFT long-service awards for 20, 25 and 30 y respectively. Trust CEO Tracey Fletcher presented the awards with Head BMS Philip Bates. @IBMScience



Maidstone and Tunbridge Wells News

Congratulations to Kelvin Baffour Ankrah in Haematology has passed his Registration Portfolio.